

# Annex 1 to the Co-operation Agreement on Employee Account Management

# Top Package – List of Conditions II.

Announced on 15<sup>th</sup> February 2024 Valid: from 16<sup>th</sup> of February 2024 until withdrawn, certain separate provisions shall be effective from 01<sup>st</sup> of March 2024

The amendments are marked by yellow emphasis in the List of conditions.

Amendments announced on 15th February, effective as of 01st of March 2024:

From 01/03/2024, the Bank enables the request for a Mastercard Standard type debit card for all account products.

Amendments announced on 02<sup>nd</sup> November, effective as of 01<sup>st</sup> of March 2024:

Pursuant to the right reserved by the Bank in Part 2, Chapter X, Section 10.1.9.1 of the General Business Conditions ("GBC"), the OneCard type debit card product will be removed from our product range, and therefore, from 01/03/2024, the Bank will cease selling it. In order to repleace OneCard debit cards expiring from 01/04/2024, the Bank will issue Mastercard Standard type debit cards.

#### 1. General provisions

Fees, commissions, costs, and APR values not detailed in this List of Conditions, as well as any matters not regulated herein, shall be governed by the latest effective Retail List of Conditions.

The Bank has terminated the cooperation agreements with employers/companies for the Top Package II. from 07.10.2021, so the Top Package II. will no longer be available, so a new bank account contract cannot be concluded with employees.

General provision applicable to customers who first signed or modified the supplement to the Framework Agreement on the Provision of Financial Services after 22 July 2010:

Condition of monthly crediting prescribed by the agreement for the use of products and services regulated in this List of Conditions: single-sum crediting to the bank account equal to at least the prevailing net amount of the monthly minimum wage.

The crediting specified above as a condition may not be performed through a cash-desk deposit.



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### 2. Bank account management

| Opening and closing an account                                                                       |                       | free of charge                                                                                                               |
|------------------------------------------------------------------------------------------------------|-----------------------|------------------------------------------------------------------------------------------------------------------------------|
| Maintaining the account                                                                              |                       | free of charge                                                                                                               |
| One-off order in forint                                                                              | 1, 5                  |                                                                                                                              |
| Transfer between own                                                                                 | accounts              | free of charge                                                                                                               |
| At a branch                                                                                          | within the Bank       | 0.34%, min. HUF 463, max. HUF 7,971<br>and for the portion exceeding HUF 20,000, an<br>additional<br>+ 0.3%, max. HUF 10,000 |
|                                                                                                      | to another bank       | 0.40%, min. HUF 463, max. HUF 7,971<br>and for the portion exceeding HUF 20,000, an<br>additional<br>+ 0.3%, max. HUF 10,000 |
|                                                                                                      | within the Bank       | free of charge                                                                                                               |
| Via Raiffeisen Direkt                                                                                | to another bank       | free of charge                                                                                                               |
| Via Raiffeisen                                                                                       | within the Bank       | free of charge                                                                                                               |
| DirektNet,<br>myRaiffeisen<br>mobileapplication <sup>2</sup> ,<br>myRaiffeisen portal                | to another bank       | free of charge                                                                                                               |
| Transfer of positive                                                                                 |                       | 0,40%, min. HUF 463, max. HUF 7,971                                                                                          |
| account balance in bank account                                                                      | to another bank       | and for the portion exceeding HUF 20,000, an additional                                                                      |
| switching process                                                                                    |                       | + 0.3%, max. HUF 10,000                                                                                                      |
| Standing order <sup>2</sup> In-Bank transfer between accounts - Standing ord                         |                       | free of charge                                                                                                               |
| At a branch                                                                                          |                       | free of charge                                                                                                               |
| Via Raiffeisen Direkt<br>Via Raiffeisen DirektNet<br>Via myRaiffeisen mobileapplication <sup>2</sup> |                       | free of charge                                                                                                               |
| Direct debit [Payment limit monitoring (direc                                                        | of utility bills with | free of charge                                                                                                               |
| Changing fee package                                                                                 | •                     | free of charge                                                                                                               |

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<sup>&</sup>lt;sup>1</sup> Indexation: The Bank links the calculation of the fees indicated in this List of Conditions to the average consumer price index published annually by the Central Statistics Office with respect to the preceding calendar year. The amount and rate of the fee is automatically modified (indexed) in accordance with the average annual consumer price index applicable from 1 April of each year to preceding calendar year. The modification of the fee is published by the Bank in each year at the latest by the 1st day of April in this List of Conditions. The fee is specified by the Bank to a whole forint amount in accordance with the general rules on rounding, and in the case of a tariff specified in euro, to two decimal places. The Bank reserves the right not to apply fee indexation on one or even on several occasions with respect to certain customer groups and certain service types.

<sup>&</sup>lt;sup>2</sup> The following payment orders are currently not available via myRaiffeisen mobileapplication: Cancellation of ad payment orders, Recalling ad hoc or standing order payments, SEPA Credit Transfer – EUR ad hoc payment orders from HUF account in EUR between own accounts – urgent, extra urgent, Ad hoc payment orders from HUF account in FCY in Bank, SEPA Credit Transfer – Ad hoc payment orders from HUF account in FCY interbank, SEPA Credit Transfer – EUR payment – urgent, extra urgent, Ad hoc payment orders from HUF account in FCY interbank, SEPA Credit Transfer – EUR payment – urgent, extra urgent, Ad hoc payment orders from HUF to another country, SEPA DD Core Direct Debit, SEPA DD Core direct debit limiting statement set/modification/cancellation, Forbiding the execution of a direct debit, Refund of paid direct debit, Ad hoc payment order in FCY or in HUF in Bank, Ad hoc payment order in FCY or in HUF interbank



| Lok paymem                                                       | to abroad, to Single E                                            | up to EUR 1104: 0.40%, min. HUF 463, max. HUF 7,971                                                                                                   |
|------------------------------------------------------------------|-------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                  | at branch                                                         | and for the portion exceeding equivalent amount of HUF 20,000, an additional 0,3%, max. HUF 6,000 above EUR 1104: 0.27%, min. HUF 463, max. HUF 7,971 |
| Standard fee                                                     |                                                                   | and for the portion exceeding equivalent amount of HUF 20,000, an additional 0,3%, max. HUF 10,000                                                    |
|                                                                  | in Raiffeisen Direkt                                              | free of charge                                                                                                                                        |
|                                                                  | via Raiffeisen<br>DirektNet,<br>myRaiffeisen<br>mobileapplication | free of charge                                                                                                                                        |
| Conversion fee                                                   | ••                                                                | 0.27%, max. EUR 174.30                                                                                                                                |
| Priority fee – in<br>case of extra<br>urgent orders <sup>2</sup> |                                                                   | 0.67%, min. EUR 7.47, max. EUR 439.92                                                                                                                 |

The maximum HUF 10,000 refers to the 0.3% added to the given fee.

# 3. Cash withdrawal in Hungary [Cash withdrawal from account at the cash desk]

| Cash withdrawal at the cash desk | In accordance with the prevailing Retail List of Conditions. |
|----------------------------------|--------------------------------------------------------------|
|                                  |                                                              |

# 4. Providing debit cards [bank cards] and credit-card fees

**Application Fees of Bankcards** 

| Туре                                                       | Application Fee                      |
|------------------------------------------------------------|--------------------------------------|
| VertiCard - application fee                                | In accordance with the conditions    |
| (Mastercard Unembossed bank card) Available card type from | applicable to the Everyday           |
| 15/06/2023                                                 | account package published in the     |
|                                                            | prevailing Retail List of Conditions |



#### Annual fees of bank- and credit cards

| Туре                                                        | Annual bank card fee                                                                                                           | Annual bank card fee                                         |  |
|-------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|--|
|                                                             | in the 1st year*                                                                                                               | from the 2 <sup>nd</sup> year                                |  |
| Unembossed Start CLEVERcard<br>Non-available card type from |                                                                                                                                | 50% of the fee specified in the conditions applicable to the |  |
|                                                             | Free of charge                                                                                                                 | Everyday account package                                     |  |
| 15/06/2023                                                  | 9                                                                                                                              | published in the prevailing                                  |  |
|                                                             |                                                                                                                                | Retail List of Conditions                                    |  |
| VertiCard VertiCard                                         | In accordance with the                                                                                                         | In accordance with the                                       |  |
| (Mastercard Unembossed bank card)                           | conditions applicable to the                                                                                                   | conditions applicable to the                                 |  |
| Available card type from                                    | Everyday account package                                                                                                       | Everyday account package                                     |  |
| 15/06/2023                                                  | published in the prevailing                                                                                                    | published in the prevailing                                  |  |
|                                                             | Retail List of Conditions                                                                                                      | Retail List of Conditions                                    |  |
| Mastercard Standard bankcard**                              |                                                                                                                                | 50% of the fee specified in the conditions applicable to the |  |
| (card issued instead of Embrossed                           | Free of charge                                                                                                                 | Everyday account package                                     |  |
| Start CLEVERcard and OneCard)                               | Tree of charge                                                                                                                 | published in the prevailing                                  |  |
| Available from 01/03/2024                                   |                                                                                                                                | Retail List of Conditions                                    |  |
|                                                             | Promotional fee: 50% of the                                                                                                    | fee specified in the conditions                              |  |
|                                                             |                                                                                                                                | count package published in the                               |  |
| Embossed Start CLEVERcard (not                              |                                                                                                                                | onditions <sup>6</sup> Standard fee: In                      |  |
| applicable)                                                 | accordance with the conditions applicable to the Everyday                                                                      |                                                              |  |
|                                                             | account package published in the prevailing Retail List of                                                                     |                                                              |  |
|                                                             |                                                                                                                                | ditions                                                      |  |
|                                                             |                                                                                                                                | fee specified in the conditions                              |  |
|                                                             | applicable to the Everyday account package published in the prevailing Retail List of Conditions <sup>6</sup> Standard fee: In |                                                              |  |
| Onecard bankcard Non-available from 01/03/2024              |                                                                                                                                |                                                              |  |
| Non-available from 01/03/2024                               | accordance with the conditions applicable to the Everyday account package published in the prevailing Retail List of           |                                                              |  |
|                                                             | Conditions                                                                                                                     |                                                              |  |
|                                                             |                                                                                                                                | ions applicable to the Everyday                              |  |
| VISA Gold                                                   |                                                                                                                                | in the prevailing Retail List of                             |  |
|                                                             | Conditions                                                                                                                     |                                                              |  |
|                                                             | In accordance with the condit                                                                                                  | ions applicable to the Everyday                              |  |
| Mastercard Gold                                             | account package published in the prevailing Retail List of                                                                     |                                                              |  |
|                                                             |                                                                                                                                | ditions                                                      |  |
| OneCard Standard Credit Card                                |                                                                                                                                | ions contained in the prevailing                             |  |
|                                                             |                                                                                                                                | of Conditions                                                |  |
| OneCard Gold Credit Card                                    |                                                                                                                                | ions contained in the prevailing                             |  |
|                                                             | Ketail List o                                                                                                                  | of Conditions                                                |  |

<sup>\*</sup> Fee waiver for the first year is available only once for the given account and the given card (for main and supplementary card as well).

\*\* The Bank does not accept new Embossed Start CLEVERcard applications. The Bank issues a MasterCard Standard bank card instead of the expiring Emossed Start CLEVERcard during renewals, starting from October 2023. From 01/03/2024, sales of the OneCard debit card will cease. When renewing expiring OneCard debit cards, from 01/04/2024 the Bank will issue Mastercard Standard bank cards. From 01/03/2024, the Bank enables the request for a Mastercard Standard type debit card for all account products.



In accordance with Act LXXXV of 2009 on the Pursuit of the Business of Payment Services, 36/A. § section (4) point c), Raiffeisen Bank provides two HUF cash withdrawals for free of charge per month from any Automated Teller Machine (ATM) in Hungary up to HUF 150,000 in total for customers who submitted a declaration at Raiffeisen Bank and own a bankcard (including Start and Versatile Clever Card) linked to the bank account with declaration. Discount is not applicable for post office transactions.

If the sum of the first two HUF cash withdrawals in the actual calendar month is higher than HUF 150,000, Bank applies fees listed in the actual List of Conditions for the amount which exceeds HUF 150,000.

Bank provides the free of charge transactions related to the bank account for which the declaration has been submitted.

In case the declaration is submitted until the 20th day of the given calendar month, the discount is available from the first day of the next calendar month.

|                                                                                                                                        | omestic HUF cash withdrawal if the Customer<br>rge cash withdrawal related to the bank                                                              |
|----------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|
| Number of free of charge ATM cash withdrawals per month In case of domestic HUF transactions, up to HUF 150,000 in total. <sup>3</sup> | 2 pcs                                                                                                                                               |
| Number of further free of charge ATM/post office cash withdrawals per month <sup>3,4</sup>                                             | 1 pc                                                                                                                                                |
| Further cash withdrawals from ATM and at post office <sup>4</sup>                                                                      | In accordance with the condition applicable to the standard fees of Everyday account package published in the prevailing Retail List of Conditions. |
| to the bank account used for the transac                                                                                               | out free of charge cash withdrawal related                                                                                                          |
| from any ATM and at post office <sup>4</sup>                                                                                           |                                                                                                                                                     |
| Monthly the first 3 cash withdrawals per card <sup>3</sup>                                                                             | free of charge                                                                                                                                      |
| Further cash withdrawals                                                                                                               | In accordance with the condition applicable to the standard fees of Everyday account package published in the prevailing Retail List of Conditions. |
| Further transaction fees                                                                                                               |                                                                                                                                                     |
| Cash withdrawal abroad [Abroad ATM – in EEA state in EUR] <sup>1</sup>                                                                 | In accordance with the conditions of Everyday account package published in the prevailing Retail List of Conditions.                                |
| Cash withdrawal abroad [Abroad ATM – except in EEA state in EUR] 1                                                                     | EUR 12.29                                                                                                                                           |
| Versatile CLEVERcard top-up service                                                                                                    | 25% discount off the service fee, compared to the monthly fee published in the prevailing Retail List of Conditions                                 |

The Bank is not accepting applications for Versatile CLEVERcard since 10th July 2013.

<sup>&</sup>lt;sup>3</sup> Transactions are selected based on the transaction date in the actual month.

<sup>&</sup>lt;sup>4</sup> Paying postal check or other services by bankcard at the post offices, is considered as cash withdrawal or purchase depending on the POS terminal applied by Magyar Posta. For more information, please visit the website of the Magyar Posta (http://posta.hu).

<sup>&</sup>lt;sup>5</sup> In the case of instant HUF transfers initiated by a payment request, fee won't be charged by the Bank in order to be the Bank compliant with the Section 36/E of the Act LXXXV of 2009 on the Pursuit of the Business of Payment Services (Pft.) In a different cases, in the case of instant HUF transfers initiated by a payment request and executed between 01/03/2023 and 01/03/2024, the total fee(s) charged by the Bank will be cancelled.

<sup>&</sup>lt;sup>6</sup> The promotion is valid until withdrawal, but no later than 31/12/2024.



The Onecard partner program was terminated on the 28th of February 2021. All other conditions applicable to bank (debit) cards and credit cards, not detailed above, are governed by the prevailing Retail List of Conditions.

# 5. SMS-service [Mobile Banking service]

The monthly fee of the Mobil Banking service is free of charge for a period of maximum 6 months in case it was applied for after the-application of the account package. Thereafter the monthly fee is equal to the fee listed in the prevailing Retail List of Conditions.

#### 6. Credit Facilities and Loans

|                         | 2% discount off the interest rate published in the prevailing Retail                  |
|-------------------------|---------------------------------------------------------------------------------------|
|                         | List of Conditions in case of applications submitted from 1 <sup>st</sup> of          |
|                         | January 2021 and contracts concluded from 1st of January 2021                         |
|                         | based on applications submitted between 23 <sup>rd</sup> of September 2020            |
| Arranged Overdraft      | and 31st of December 2020. In case of contracts concluded until                       |
|                         | 31st of December 2020 based on Overdraft applications                                 |
|                         | submitted between 23 <sup>rd</sup> of September 2020 and 31 <sup>st</sup> of December |
|                         | 2020 the discount is only valid from the second period. Further                       |
|                         | information in the Unsecured Loans List of Conditions.                                |
| D                       | 50% discount off the standard credit appraisal fee published in the                   |
| Personal Loan with Real | prevailing Retail List of Conditions. If the rate of discount                         |
| Estate Collateral       | applicable to the prevailing credit appraisal fee published in the                    |
|                         | prevailing Retail List of Conditions with respect to standard                         |
| Housing Loan            | customers equals or exceeds the rate of discount published in this                    |
|                         | List of Conditions, customers applying for a credit facility within                   |
|                         | the framework of the Individual account package will be entitled                      |
|                         | to the discount credit appraisal fee contained in the prevailing                      |
|                         | Retail List of Conditions.                                                            |

#### 7. Insurance contracts

| Raiffeisen Care II. | Free of charge for 3 months in the case of an application for a |
|---------------------|-----------------------------------------------------------------|
| Raineisen Care II.  | new Raiffeisen Care II. insurance.                              |

The packages and monthly fees of Raiffeisen Care II. are regulated by the Retail List of Conditions.