

Annex 1 to the Co-operation Agreement on Employee Account Management

Top Package – List of Conditions II.

Announced on 01st March 2024 Valid: from 01st of April 2024 until withdrawn

The amendments are marked by yellow emphasis in the List of conditions.

Amendments effective as of 01st of April 2024:

The fees marked by N.o. 1 superscript are increased by 17.6%. which was the scale of the Average Consumer Price Index in 2023, in case of Sending money within Hungary in HUF [Ad hoc payment orders] and Sending money in euro (SEPA) [SEPA Credit Transfer] EUR payment to abroad, to Single Euro Payment Area via electronic channel (myRaiffeisen mobileapplication, DirektNet, myRaiffeisen portal) fees are increased with reduced rate by 10,00%

1. General provisions

Fees, commissions, costs, and APR values not detailed in this List of Conditions, as well as any matters not regulated herein, shall be governed by the latest effective Retail List of Conditions.

The Bank has terminated the cooperation agreements with employers/companies for the Top Package II. from 07.10.2021, so the Top Package II. will no longer be available, so a new bank account contract cannot be concluded with employees.

General provision applicable to customers who first signed or modified the supplement to the Framework Agreement on the Provision of Financial Services after 22 July 2010:

Condition of monthly crediting prescribed by the agreement for the use of products and services regulated in this List of Conditions: single-sum crediting to the bank account equal to at least the prevailing net amount of the monthly minimum wage.

The crediting specified above as a condition may not be performed through a cash-desk deposit.





2. Bank account management

Opening and closing an o		free of charge
Maintaining the account		free of charge
One-off order in forint ^{1, 5}		
Transfer between own	accounts	free of charge
		0.39%, min. HUF 544, max. HUF 9,373
	within the Bank	and for the portion exceeding HUF 20,000, an additional
		+ 0.3%, max. HUF 10,000
At a branch		<mark>0.47%, min. HUF 544, max. HUF 9,373</mark>
		and for the portion exceeding HUF 20,000, an
	to another bank	additional
		+ 0.3%, max. HUF 10,000
Via Raiffeisen Direkt	within the Bank	free of charge
VIG RUITEISEN DIREKL	to another bank	free of charge
Via Raiffeisen	within the Bank	free of charge
DirektNet, myRaiffeisen mobileapplication², myRaiffeisen portal	to another bank	free of charge
Transfer of positive		0.47%, min. HUF 544, max. HUF 9,373
account balance in bank account	to another bank	and for the portion exceeding HUF 20,000, an additional
switching process		+ 0.3%, max. HUF 10,000
Standing order ²		
In-Bank transfer betv	veen the customer's	free of charge
own accounts - Standing order		
At a branch		free of charge
Via Raiffeisen Direkt		
Via Raiffeisen DirektNet		free of charge
Via myRaiffeisen mobileapplication ²		
Direct debit [Payment of utility bills with limit monitoring (direct debit)] ²		free of charge
Changing fee package		free of charge

¹ Indexation: The Bank links the calculation of the fees indicated in this List of Conditions to the average consumer price index published annually by the Central Statistics Office with respect to the preceding calendar year. The amount and rate of the fee is automatically modified (indexed) in accordance with the average annual consumer price index applicable from 1 April of each year to preceding calendar year. The modification of the fee is published by the Bank in each year at the latest by the 1st day of April in this List of Conditions. The fee is specified by the Bank to a whole forint amount in accordance with the general rules on rounding, and in the case of a tariff specified in euro, to two decimal places. The Bank reserves the right not to apply fee indexation on one or even on several occasions with respect to certain customer groups and certain service types.

² The following payment orders are currently not available via myRaiffeisen mobileapplication: Cancellation of ad payment orders, Recalling ad hoc or standing order payments, SEPA Credit Transfer – EUR ad hoc payment orders from HUF account in EUR between own accounts – urgent, extra urgent, Ad hoc payment orders from HUF account in FCY in Bank, SEPA Credit Transfer – Ad hoc payment orders from HUF account in EUR in Bank – urgent, extra urgent, Ad hoc payment orders from HUF account in FCY interbank, SEPA Credit Transfer – EUR payment – *urgent, extra urgent,* Ad hoc payment orders from HUF account in HUF to another country, SEPA DD Core Direct Debit, SEPA DD Core direct debit limiting statement set/modification/cancellation, Forbiding the execution of a direct debit, Refund of paid direct debit, Ad hoc payment order in FCY or in HUF in Bank, Ad hoc payment order in FCY or in HUF interbank.



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Sending money in euro (SEPA) [SEPA Credit Transfer] ¹ EUR payment to abroad, to Single Euro Payment Area		
Standard fee	at branch	up to EUR 1104: 0.47%, min. HUF 544, max. HUF 9,373 and for the portion exceeding equivalent amount of HUF 20,000, an additional 0,3%, max. HUF 6,000 above EUR 1104: 0.31%, min. HUF 544, max. HUF 9,373 and for the portion exceeding equivalent amount of HUF 20,000, an additional 0,3%, max. HUF 10,000
	in Raiffeisen Direkt	free of charge
	via Raiffeisen DirektNet, myRaiffeisen mobileapplication	free of charge
Conversion fee		<mark>0.31%, max. EUR 204.97</mark>
Priority fee – in case of extra urgent orders ²		<mark>0.78%, min. EUR 8.78, max. EUR 517.34</mark>

The maximum HUF 10,000 refers to the 0.3% added to the given fee.

3. Cash withdrawal in Hungary [Cash withdrawal from account at the cash desk]

Cash withdrawal at the cash desk	In accordance with the prevailing Retail List of
	Conditions.

4. Providing debit cards [bank cards] and credit-card fees

Application Fees of Bankcards

Туре	Application Fee
VertiCard - application fee	In accordance with the conditions
(Mastercard Unembossed bank card) Available card type from	applicable to the Everyday
15/06/2023	account package published in the
	prevailing Retail List of Conditions

Annual fees of bank- and credit cards

Туре	Annual bank card fee in the 1 st year*	Annual bank card fee from the 2 nd year
Unembossed Start CLEVERcard Non-available card type from 15/06/2023	Free of charge	50% of the fee specified in the conditions applicable to the Everyday account package published in the prevailing Retail List of Conditions
VertiCard (Mastercard Unembossed bank card) Available card type from 15/06/2023	In accordance with the conditions applicable to the Everyday account package published in the prevailing Retail List of Conditions	In accordance with the conditions applicable to the Everyday account package published in the prevailing Retail List of Conditions

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www.raiffeisen.hu • Capital Court as Registry Court • Trade register number: 01-10-041042 • Retail List of Conditions



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Туре	Annual bank card fee in the 1st year*	Annual bank card fee from the 2 nd year
Mastercard Standard bankcard** (card issued instead of Embrossed Start CLEVERcard and OneCard) Available from 01/03/2024	Free of charge	50% of the fee specified in the conditions applicable to the Everyday account package published in the prevailing Retail List of Conditions
Embossed Start CLEVERcard (not applicable)	applicable to the Everyday ac prevailing Retail List of C accordance with the condition account package published	fee specified in the conditions count package published in the onditions ⁶ Standard fee: In ons applicable to the Everyday in the prevailing Retail List of ditions
Onecard bankcard Non-available from 01/03/2024	applicable to the Everyday ac prevailing Retail List of C accordance with the condition account package published	fee specified in the conditions count package published in the onditions ⁶ Standard fee: In ons applicable to the Everyday in the prevailing Retail List of ditions
VISA Gold	account package published	ions applicable to the Everyday in the prevailing Retail List of ditions
Mastercard Gold	account package published	ions applicable to the Everyday in the prevailing Retail List of ditions
OneCard Standard Credit Card		ions contained in the prevailing of Conditions
OneCard Gold Credit Card		ions contained in the prevailing of Conditions

* Fee waiver for the first year is available only once for the given account and the given card (for main and supplementary card as well). ** The Bank does not accept new Embossed Start CLEVERcard applications. The Bank issues a MasterCard Standard bank card instead of the expiring Emossed Start CLEVERcard during renewals, starting from October 2023. From 01/03/2024, sales of the OneCard debit card will cease. When renewing expiring OneCard debit cards, from 01/04/2024 the Bank will issue Mastercard Standard bank cards. From 01/03/2024, the Bank enables the request for a Mastercard Standard type debit card for all account products.

In accordance with Act LXXXV of 2009 on the Pursuit of the Business of Payment Services, 36/A. § section (4) point c), Raiffeisen Bank provides two HUF cash withdrawals for free of charge per month from any Automated Teller Machine (ATM) in Hungary up to HUF 150,000 in total for customers who submitted a declaration at Raiffeisen Bank and own a bankcard (including Start and Versatile Clever Card) linked to the bank account with declaration. Discount is not applicable for post office transactions.

If the sum of the first two HUF cash withdrawals in the actual calendar month is higher than HUF 150,000, Bank applies fees listed in the actual List of Conditions for the amount which exceeds HUF 150,000.

Bank provides the free of charge transactions related to the bank account for which the declaration has been submitted.

In case the declaration is submitted until the 20th day of the given calendar month, the discount is available from the first day of the next calendar month.



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Cash withdrawal in Hungary [Fees of dome submitted declaration about free of charge used for the transaction]	stic HUF cash withdrawal if the Customer e cash withdrawal related to the bank account
Number of free of charge ATM cash withdrawals per month In case of domestic HUF transactions, up to HUF 150,000 in total. ³	2 pcs
Number of further free of charge ATM/post office cash withdrawals per month ^{3,4}	1 pc
Further cash withdrawals from ATM and at post office ⁴	In accordance with the condition applicable to the standard fees of Everyday account package published in the prevailing Retail List of Conditions.
4 1	estic HUF cash withdrawal if the Customer did not sh withdrawal related to the bank account used
Monthly the first 3 cash withdrawals per card ³	free of charge
Further cash withdrawals	In accordance with the condition applicable to the standard fees of Everyday account package published in the prevailing Retail List of Conditions.
Further transaction fees	
Cash withdrawal abroad [Abroad ATM – in EEA state in EUR] ¹	In accordance with the conditions of Everyday account package published in the prevailing Retail List of Conditions.
Cash withdrawal abroad [Abroad ATM – except in EEA state in EUR] ¹	EUR 14.45
Versatile CLEVERcard top-up service	25% discount off the service fee, compared to the monthly fee published in the prevailing Retail List of Conditions

The Bank is not accepting applications for Versatile CLEVERcard since 10th July 2013. The Onecard partner program was terminated on the 28th of February 2021. All other conditions applicable to bank (debit) cards and credit cards, not detailed above, are governed by the prevailing Retail List of Conditions.

5. SMS-service [Mobile Banking service]

The monthly fee of the Mobil Banking service is free of charge for a period of maximum 6 months in case it was applied for after the application of the account package. Thereafter the monthly fee is equal to the fee listed in the prevailing Retail List of Conditions.

³ Transactions are selected based on the transaction date in the actual month.

⁴ Paying postal check or other services by bankcard at the post offices, is considered as cash withdrawal or purchase depending on the POS terminal applied by Magyar Posta. For more information, please visit the website of the Magyar Posta (<u>http://posta.hu</u>).

⁵ In the case of instant HUF transfers initiated by payment request, fee won't be charged by the Bank in order to comply with Section 36/E of the Act LXXXV of 2009 on the Pursuit of the Business of Payment Services (Pft.) In case of instant HUF transfers initiated by payment request and executed until 30/06/2024, the total fee(s) charged by the Bank will be cancelled.

⁶ The promotion is valid until withdrawal, but no later than 31/12/2024.



6. Credit Facilities and Loans

	2% discount off the interest rate published in the prevailing
	Retail List of Conditions in case of applications submitted from
	1 st of January 2021 and contracts concluded from 1 st of January
	2021 based on applications submitted between 23rd of
	September 2020 and 31 st of December 2020. In case of contracts
Arranged Overdraft	concluded until 31 st of December 2020 based on Overdraft
	applications submitted between 23 rd of September 2020 and 31 st
	of December 2020 the discount is only valid from the second
	period. Further information in the Unsecured Loans List of
	Conditions.
Personal Loan with Real Estate Collateral	50% discount off the standard credit appraisal fee published in
	the prevailing Retail List of Conditions. If the rate of discount
	applicable to the prevailing credit appraisal fee published in the
Housing Loan	prevailing Retail List of Conditions with respect to standard
	customers equals or exceeds the rate of discount published in
	this List of Conditions, customers applying for a credit facility
	within the framework of the Individual account package will be
	entitled to the discount credit appraisal fee contained in the
	prevailing Retail List of Conditions.

7. Insurance contracts

Raiffeisen Care II.	Free of charge for 3 months in the case of an application for a
Ruffelsen Care II.	new Raiffeisen Care II. insurance.

The packages and monthly fees of Raiffeisen Care II. are regulated by the Retail List of Conditions.